CORONAVIRUS UPDATE

A Message from our CEO

March 20, 2020

Dear YMCA of Greater Boston Team Members,

Thank you for your patience as we have worked to consider all the important questions you may have related to the impact of the COVID-19 crisis on the YMCA of Greater Boston's operations. We have published an FAQ to answer many of your questions. The answers provided, have been thoughtfully considered, knowing you deserve transparent and factual information immediately.

We continue to communicate important updates and helpful resources as they become available. To that end, we have created an employee focused external website where we will regularly post important information: <u>ymcabostonteam.org</u>, which includes an FAQ to answer many of your questions. In addition, we encourage you to send any additional questions to <u>employeehotline@ymcaboston.org</u>. Finally, we will be holding an All Staff conference/ video call today at 1:30pm. Please click this link to join the video conference call <u>All Staff Call Link</u> We recommend visiting the page and reviewing the FAQ prior to the video conference call today.

In closing, as I have stated previously – and this bears repeating – we are endeavoring to do everything possible to take care of you – our team members – during these trying times. We have you and your families front of mind as we figure out how to serve the community, while continuing to be thoughtful stewards of the organization that employs all of us. WE will get through this crisis, if we act with grace and patience, love and understanding, and humility and empathy. And, when the crisis is over, we will emerge stronger-together.

In your humble service,

James O'S. Morton President and CEO, YMCA of Greater Boston YMCA of Greater Boston