



# CORONAVIRUS UPDATE

## A Message from our CEO

**April 10, 2020**

**Dear Team Members,**

Hope you and your family are well and managing through these difficult times. We understand that many of you have encountered delays in securing unemployment benefits. In the coming week, I will reach out to elected officials and request that they intervene and expedite payments to furloughed employees. We regret that the system is not working more smoothly, especially when so many are dependent upon it; hopefully, the news below will eliminate at least one of your worries.

### **Update on Health, Dental and Vision Coverage**

We previously announced that the YMCA of Greater Boston will cover the employer **and** employee cost of Health, Dental and Vision insurance, for those currently on the YMCA's benefit plans, through the end of April 2020 or until a furloughed employee return to work.

Due to the generous support of our Association's General Board, as well as members who are continuing to pay their membership dues, we will be able to extend the benefit coverage and pay both the employer and employee costs, as outlined above, until the end of May 2020 or until a furloughed employee returns to work.

We have taken this step for a few reasons. First, we know that having health insurance is critically important for all of us, especially when we are in the midst of a health crisis. Second, we, like so many other organizations impacted by the COVID-19 crisis, are not likely to be fully operational by the end of April, as initially hoped for, so we are grateful to our Board and members for enabling us to extend our health coverage as provided above.

### **Alternative Work Options – YMCA of Greater Boston**

We were pleased to see that 72 employees on furlough completed our Alternative Work Option application over the past few days, with two individuals already returning to work. If you are interested in joining our "bench" of YMCA of Greater Boston team members on Furlough who are ready to return to work as needed, please complete this form [Application for Alternative Work](#)

In closing, we ask that you continue to check our employee website [ymcabostonteam.org](http://ymcabostonteam.org) for updates and send us your questions as they arise at [employeehotline@ymcaboston.org](mailto:employeehotline@ymcaboston.org). Also, we are encouraging everyone to wear masks whenever in public, frequently wash your hands, and maintain distance guidelines of six feet. By taking these three actions, you are making it: "Safe for you, and safe of us."

We will get through this, as we have gotten through other unprecedented challenges, and we will be stronger, more resilient, and better - together.

Sincerely,

James O'S. Morton  
President and CEO