



# CORONAVIRUS UPDATE

## A Message from our CEO

May 17<sup>th</sup>, 2020

Dear Team Members,

We continue to have you and your family in our thoughts during this continued crisis. Today, I am writing to share good news regarding employee benefits and to provide you an update on our reopening plans.

### **Update on Health, Dental and Vision Coverage**

We previously announced that the YMCA of Greater Boston will cover the employer and employee cost of Health, Dental and Vision insurance, for those currently on the YMCA's benefit plans, through April and May 2020, or until a furloughed employee returned to work, whichever occurs first.

Due to the continued generous support of our Association's General Board, as well as members who are continuing to pay their membership dues, we are extending the benefit coverage and paying both the employer and employee costs of Health, Dental and Vision insurance until the end of June 2020 or until a furloughed employee returns to work, whichever occurs first.

### **Update on our YMCA Reopening Plan**

We, like all organizations in Massachusetts, are awaiting further guidance from Governor Baker and local government officials regarding the reactivation of our economy. The Governor plans to release a four-phased approach to reopening Massachusetts by May 18<sup>th</sup> and has stated that only a limited number of industries will be approved to reopen initially, with considerable restrictions.

As we await more information and guidance, please know that we have already put into place safety precautions that we've been using to operate Emergency Child Care and our Hunger Prevention program. The Safety of our members, the children we care for, and all who enjoy our facilities has been our top priority. We have been hard at work preparing our spaces, developing trainings, and reviewing our programs in preparation for the day when we can begin to reopen. We, like others, will open in measured phases, and our phased approach will be informed by the Governor's guidance. We do not have a lot of control over when we can initiate our reopening effort, but we will be ready when the time comes – rest assured that a lot of work and input has already gone into developing our re-opening plans.

We are in the process of creating staffing plans based on a phased reopening of our YMCA branches and programs. As always, we remain committed to maintaining a diverse and talented workforce that reflects the communities we are blessed to serve. We will follow up with more details soon.

### **Unemployment Benefits**

I was relieved to hear that most of you are now collecting unemployment benefits. If your claim is delayed and you would like assistance, please feel free to reach out to our HR department at [employeehotline@ymcaboston.org](mailto:employeehotline@ymcaboston.org)

As we continue to say, we will get through this, as we have gotten through other unprecedented challenges, and we will be stronger, more resilient, and better - together.

Sincerely,

James O'S. Morton  
President & CEO