



# CORONAVIRUS UPDATE

## A Message from our CEO

**June 24, 2020**

**Dear Team Members,**

We, at the YMCA of Greater Boston, hope you and your family are well through these ever-changing times. I am happy to share that we recently passed a monumental milestone and we, along with our partners, have delivered over one million grab and go and prepared meals to children, families and seniors during the first three months of the COVID-19 crisis. We have also provided more than 150,000 hours of care to the children of essential workers. These accomplishments reflect our commitment to mission and service.

### **Health, Dental and Vision Coverage Extended through July 2020 for Furloughed Employees**

We previously announced that the YMCA of Greater Boston will cover the employer and employee cost of Health, Dental and Vision insurance, for those currently on the YMCA's benefit plans, through June 2020, or until a furloughed employee returned to work, whichever occurs first.

Due to the continued generous support of our Association's General Board, as well as members who are continuing to pay their membership dues, we are extending coverage of benefits and paying both the employer and employee costs of Health, Dental and Vision insurance until the end of July 2020 or until a furloughed employee returns to work, whichever occurs first.

### **Update on our YMCA Reopening Plan**

We have slowly begun the process of reopening, based on guidance from Governor Baker and local government, with the Waltham outdoor pool opening June 19, 2020 and outdoor group exercise beginning at limited branches on June 22, 2020. In addition, we will be offering both on site and virtual summer camp options and are shifting from emergency childcare back to early education programming on June 29, 2020. All, while we slowly re-introduce outdoor youth sports programs, begin a new cycle at Training, Inc., and partner with local organizations to provide rewarding job opportunities for over 500 teens this summer.

As we continue to await guidance on our additional areas and programs, we are working to create staffing plans based on a phased reopening. As always, we remain committed to maintaining a diverse and talented workforce that reflects the communities we serve. Once we move into Phase 3 of the Commonwealth's

reopening plan, we will be able to make decisions on which positions will return in Phase 4 and potentially remain on furlough until that time as well as identify which positions may not be needed for the foreseeable future. We expect to make these decisions by the end of July and will continue to update you as more information becomes available.

Safety continues to be our top priority for our staff team members, program participants and members. Prior to returning, team members will be required to take a series of virtual trainings to prepare them for our next normal, and you will see a multitude of changes in our physical spaces and programs to ensure that we are following the provided reopening guidelines, including screening for all members and team members, maintaining physical distancing, changes to operating schedules, and protocols for potential exposure including the wearing of masks and face coverings among other safety measures.

In closing, I ask that you continue to check our team member website [ymcabostonteam.org](http://ymcabostonteam.org) for updates and send us your questions as they arise at [employeehotline@ymcaboston.org](mailto:employeehotline@ymcaboston.org). I also invite you to view our updated YMCA website, which contains up to the date reopening information: [ymcaboston.org](http://ymcaboston.org).

As we continue to say, we will get through this, as we have gotten through other unprecedented challenges, and we will be stronger, more resilient, and better - together.

With hope and gratitude,

A handwritten signature in black ink, appearing to read "J. Morton", with a long horizontal flourish extending to the right.

James O'S. Morton  
President & CEO